PIATT COUNTY NURSING HOME NURSING HOME COMMITTEE MEETING PIATT COUNTY BOARD

Date: 6/17/2021 Time: 8:00 am

Place: Piatt County Nursing Home—Conference Room

Members Present: Gail Jones, Ray Spencer, Shannon Carroll

Absent Members: None.

Other Attendees: Scott Porter, Executive Director

Stephanie Berkey, Director of Finance

Jacqui Jacobs, HR Coordinator

Tom Corbin, PCNH Family Member

Meeting called to order by Chairwoman Gail Jones, at 8:00 am.

Approval of Minutes: Carroll made a motion, seconded by Spencer to approve the 6/07/21 minutes.

Claims Approval: Carroll made a motion, seconded by Spencer to approve Piatt County Nursing

payroll in the amount of \$187,482.63. Roll Call Vote: Ayes – Spencer, Carroll

and Jones. Nays-None; Motion carried.

Spencer made a motion, seconded by Carroll to approve Maple Point payroll in the amount of \$24,582.22. Roll Vote: Ayes – Spencer, Jones, and Carroll. Nays-

None; Motion carried.

Old Business: Carroll asked what the census of the building was? The E.D. stated that the

current census was 77. The E.D. went on to add that the facility was now

experiencing a staffing issue. The quick resurgence of census has caused a stress on the nursing department. That coupled with a higher-than-normal number of light duty staff, has resulted in a shortage in both nursing and Cna's. This has caused administration to slow and even stop admissions until nursing can catch its breath. Carroll asked if other members of the staff could work as Cna's and the E.D. explained that Jacqui Jacobs, H.R. Coordinator, and approximately 3 other members of, other departments will work as Cna's when needed, but otherwise the training is extensive and so few have been certified to assist in that

way. The writer stated that other staff do assist, but not in the capacity of Cna.

New Business: The Executive Director stated that in this next budget cycle there must be a

change to the alternative compensation policy, as well as an increase to salaries as the job market is now extremely tight for attracting willing works. Factors playing into this is that there are other businesses like restaurants are offering more money an hour than the facility is offering new Cna's. This process will take some time, but it will start with the beginning of the budget preparation that

will begin next week.

Public Comment: Tom Corbin asked if there was any change in the mask regulation. The E.D.

stated he wasn't aware of any changes but would let the families know as soon as

he heard anything.

Mr. Corbin also said that he felt as though the staff were stressed, but still had a lot of great energy and still showed the residents the best care they could. The E.D. stated that he understands the staff are tired and burned out, and had reached out to the Mental Health Center about providing counseling and in-services on burnout in hopes of at least helping them think about selfcare.

Executive Session:

Carroll made the motion to enter closed session, seconded by Spencer at 8:20 am.

Motion to come out of closed session at 8:26 am was made by Spencer and Seconded by Carroll. Roll Call Vote: Ayes – Carroll, Spencer and Jones. Nays-None; Motion carried.

The next meeting date is July 1st, 2021, at 8:00 am for payroll approval.

Spencer made a motion, seconded by Carroll to adjourn the meeting at 8:27am. Motion approved.

Gail Jones, Chairwoman

Nursing Home Committee

Piatt County Board

Scott Porter

Executive Director

Piatt County Nursing Home